

## **Modern Slavery Act 2015**

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### **HHGL Limited's ethical trading statement 2016**

HHGL Limited (trading as Homebase and Bunnings) opposes slavery in all its forms. This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps HHGL Limited has taken to ensure that slavery and human trafficking is not taking place in its supply chain or in any part of its business.

HHGL Limited is part of the Wesfarmers Group of companies. Wesfarmers reports its wider efforts to protect human rights, ensure ethical trading and prevent modern slavery. HHGL Limited and Wesfarmers work together to achieve our shared goals in this regard.

[Wesfarmers annual sustainability report](#)

### **Human rights, ethical trading and modern slavery**

HHGL Limited is committed to and takes measures to ensure human rights are respected and slavery or human trafficking is not taking place anywhere in its business.

All business partners, suppliers and stakeholders are required to adhere to a strict ethical code of conduct, which is outlined in our supply terms and conditions and is fully formed in our policy documents. We will not deal with any person who is unable to agree or fully adhere to our ethical code of conduct. This involves us taking adequate steps, for example, to ensure factories around the world providing our products operate in accordance with international labour and safety standards.

Our further efforts in this regard include the following:

- Written policies and procedures, which are continually updated, to maintain appropriate safeguards against the mistreatment of any person within our domestic business or supply chain.
- Written policies that strictly prohibit the use of slavery or human trafficking in any partner's own supply chain.
- A supplier ethical code of conduct that requires all suppliers to sign up to a sustainability clause, which details all requirements around forced labour, slavery and human trafficking.
- Focused awareness on issues such as "Child Labour Avoidance", "Freely Chosen Employment", and "Freedom of Association" in line with the Modern Slavery Act.
- Third party audits (compliance is independently measured and verified via Sedex, with the right at any time to request evidence supporting adherence to our sustainability and modern slavery clauses).

This statement was approved by the Board of Directors on 17 November 2016 and was signed by Rodney Boys, the Company's Finance Director and statutory director.